

# TÀI LIỆU THAM KHẢO

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- 3) *Tuyển dụng nguồn nhân lực.*
- 4) Michael Armstrong (2008). *STRATEGIC HUMAN RESOURCE MANAGEMENT.*
- 5) *Tối đa hoá năng lực nhân viên.*
- 6) NGUYỄN HỮU THÂN (2008). *QUẢN TRỊ NHÂN LỰC.*
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## 2. Bài báo:

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- 3) Associate Professor (2020). *Competency based hrm: a strategic tool for competitive advantage.*
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<https://shiring.ai/vi/tuyen-mass-la-gi/>

3) *Giáo trình Tuyển dụng nhân lực - TS. Mai Thanh Lan.*  
<https://tailieu.vn/doc/giao-trinh-tuyen-dung-nhan-luc-ts-mai-thanh-lan-2544762.html>